

little wings of hope



TRUSTEE CANDIDATE PACK

ABOUT US

Little Wings of Hope was founded by Leila and Barry Hobart following the birth of their son, Oscar James Silva Hobart, on 13th July 2023. Oscar was born at just 23 weeks and 1 day old and fought hard to stay with them, blessing them with 10 hours of cherished memories. In his memory, Leila and Barry decided to support other parents experiencing devastating baby loss, aiming to give back through the charity.

Since our launch in August 2023, Little Wings of Hope has supported countless families affected by baby loss through bereavement breaks, support packs, and support groups, providing compassionate and affordable care during difficult times.

There is a growing need for services that address the emotional impact of baby loss. Little Wings of Hope recognises the importance of community, connection, and practical support. Our bereavement breaks offer families time and space to rest and recover, while our support packs provide comforting resources tailored to their needs. Through our support groups, families can share their experiences and find strength in a compassionate community.

Little Wings of Hope was founded to respond to the unique challenges faced by families experiencing baby loss, ensuring they have access to meaningful support despite financial or social barriers.

Our commitment is to ensure that no family has to face baby loss alone. Little Wings of Hope provides a safe, inclusive, and supportive environment for healing and hope.

Our Vision

That no family facing baby loss in the East of England – or beyond – does so alone, and that all are met with compassion, support and the opportunity to grieve, heal and remember.



Our Mission

To provide meaningful support to families experiencing baby loss through dedicated services and to advocate for improved bereavement care across healthcare systems and policy platforms.

Equality, Diversity, and Inclusion

Little Wings of Hope is committed to creating an inclusive and welcoming environment. We value diversity and believe that every individual should be treated with dignity, compassion, and respect.

We welcome volunteers and service users of all backgrounds, including race, ethnicity, gender identity, sexual orientation, religion, disability, and socio-economic status. Trustees are expected to uphold these values in every interaction.

Senior Strategic Trustee

About Little Wings of Hope

Little Wings of Hope is a compassionate, community-driven charity dedicated to providing meaningful support to families experiencing baby loss. We're a small but growing organisation with a big heart and an even bigger vision — to make sure nobody faces difficult times alone.

We're now seeking an experienced Trustee to join our Board and help shape the next stage of our journey.

Purpose of the Role

To provide strategic leadership, governance and independent oversight, ensuring Little Wings of Hope continues to grow sustainably while delivering high-quality support to bereaved families.

Key Responsibilities

- Contribute to the development and delivery of the charity's strategic plan.
- Ensure the charity operates in line with Charity Commission guidance and its governing document.
- Support effective financial oversight, risk management and organisational sustainability.
- Act as an ambassador for Little Wings of Hope, helping to build relationships and opportunities.
- Provide constructive challenge and independent judgement to Board decisions.
- Work collaboratively with fellow Trustees and the executive team.

Person Specification

We're looking for someone who has:

- Significant senior leadership or executive experience.
- Strong strategic thinking and decision-making skills.
- An understanding of governance and organisational leadership.
- Excellent communication and relationship-building abilities.
- Integrity, sound judgement and a commitment to good governance.
- A passion for improving support for bereaved families.

Desirable

- Previous Trustee or Non-Executive Director experience.
- Experience within healthcare, the charity sector, public services or corporate leadership.
- Knowledge of fundraising, finance, HR, legal or organisational development.

What You'll Gain

- The opportunity to influence the future direction of a growing charity.
- A chance to use your skills for meaningful social impact.
- Experience working with a passionate and committed Board.
- The satisfaction of helping improve the lives of families following baby loss.

How to apply

If you're interested in joining our Board and contributing to the work of Little Wings of Hope, we'd love to hear from you. Please send your CV and a short covering letter or personal statement outlining your relevant experience and why you'd like to become a Trustee to

leila@littlewingsofhope.co.uk

Treasurer Trustee

About Little Wings of Hope

Little Wings of Hope provides meaningful support to families experiencing baby loss. We rely on creativity, teamwork, and compassion to deliver meaningful support and raise vital funds for our work.

Location: Remote with occasional meetings in Essex/Suffolk (hybrid available)

Time Commitment: Approximately 4–6 hours per month.

Purpose of the Role

The Treasurer is responsible for providing strategic oversight of the charity's financial affairs, ensuring appropriate financial governance, sustainability and compliance, while working collaboratively with the Board of Trustees.

Key Responsibilities

- Oversee the charity's financial health and sustainability.
- Review and present financial reports to the Board.
- Support the development and monitoring of the annual budget.
- Ensure appropriate financial controls and risk management processes are in place.
- Assist with the preparation and approval of the annual accounts.
- Liaise with the charity's independent examiner or auditor where appropriate.
- Ensure the charity complies with relevant financial regulations and Charity Commission requirements.
- Provide strategic financial advice to support Board decisions.
- Act as a Trustee, contributing to the overall governance and strategic direction of Little Wings of Hope.

Person Specification

We're looking for someone who has:

- A strong background in finance, accounting or financial management.
- Excellent analytical and strategic thinking skills.
- The ability to interpret and communicate financial information to non-financial colleagues.
- Sound judgement, integrity and a commitment to good governance.
- An interest in supporting the work of Little Wings of Hope and improving outcomes for bereaved families.

Desirable

- A recognised accounting qualification (ACA, ACCA, CIMA, CIPFA, AAT or equivalent).
- Previous experience as a Treasurer or Trustee.
- Knowledge of charity finance, SORP reporting or Charity Commission guidance.

What You'll Gain

- The opportunity to make a lasting difference to families affected by baby loss.
- A rewarding leadership role within a growing and ambitious charity.
- The chance to use your professional expertise to strengthen the charity's future.
- The opportunity to work alongside a dedicated Board committed to improving bereavement support and driving meaningful change.

How to apply

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